



REDWOOD CITY CHILD DEVELOPMENT PROGRAM

2023-2024
ANNUAL REPORT

Redwood City Child Development Program

2023-2024

Mission: We aim to provide a comprehensive education program helping children's successful integration and participation in their families, schools and communities.

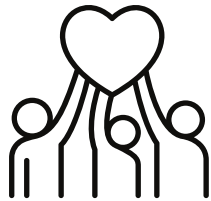
Vision: Every child learns and thrives in a supportive environment beginning at home and connecting to school.

Values: All children have the right to equitable learning opportunities and all early education centers have an obligation to advance equity.

Our Goals



Provide a safe, healthy, child-centered learning environment based on the developmental needs of children.



Focus on the emotional, social, cognitive, and physical needs of every child as an individual and as a member of the community.



Encourage families and the community to take an active role in their children's learning and development.



Develop and Support High-Quality Teachers

About Us

The Redwood City Child Development Program (RCCDP) is a private, non-profit child development and preschool program established in 1985 and housed in the Fair Oaks Community Center of Redwood City. We are licensed by the State of California, Department of Social Services, to provide educational services for children ages 0 to 5.

We provide a safe, nurturing, and stimulating environment that contributes to the development of children, helping to meet their emotional, social, cognitive, and physical needs. Our commitment is to guide and encourage each child's individual potential and support the involvement of families.



Strategic Plan

2023-2024

2023-2024 AIM Statements

2023-2024 Outcomes

1. Redwood City Child Development Program aims to increase the number of staff with active teaching permits from 7 to 10 by June 30, 2024.

1. Three staff members are currently enrolled in the CDA program. Set to complete by Spring 2024
Two teachers have completed their associate teacher permit and are awaiting review and approval from CDE

2. Redwood City Child Development Program aims to implement new teaching philosophy with QRIS Coach Ramya to build our quality services for our families.

2. Teaching Pyramid trainings have been completed. Coaching will continue throughout the summer.

3. Redwood City Child Development Program will aim to increase parent workshop opportunities on site with childcare from 0 to 2 by June 30, 2024, for all families whose children attend RCCDP.

3. Completed CPR/First Aid for 12 parents on Saturday January 15th.
Worked with NFO Library to bring a literacy event to our families. Importance of reading at an early age, brain development and importance of learning multiple languages. Event held on Thursday April 4th.

4. Redwood City Child Development Program will aim to increase relationships with families at our school. We aim to have at least 25% attendance for PAC meetings and 50% attendance for other events.

4. - PAC meeting #1 5.5% Parents in Attendance
- PAC Meeting #2 33% Parents in Attendance
- PAC Meeting #3. 11% Parents in Attendance
- PAC Meeting #4
- BINGO for BOOKS 20% Families in Attendance
- Music Together Family Night 33% Families in Attendance
- Family Art Night is scheduled for Friday May 24th.

5. Redwood City Child Development Program aims to update and distribute new employee handbook in both English and Spanish in Q1 of 2023-2024.

5. Handbook is under board review

6. Redwood City Child Development Program aims to increase staff professional development opportunities during working hours to allow for every staff member to complete mandated 21 hours of PD.

6. ALL staff have completed their 21 hours of required professional development. We are working with our current coach to develop a training plan and calendar for next year. Aiming to focus on CLASS (new assessment required by CDE).

7. Redwood City Child Development Program aims to redesign campus with the idea of ELOP (Extended Learning Opportunities) from the school districts to support full day TK programming by 2025. We will need to re-think of our program moving forward, potentially delivering mixed age classes and expanding our infant/toddler program on our existing site.

7. -Informative meeting with the city on April 8th. City is on board to add additional modular to the back of our current modular to expand an infant center. Next round of RFP for funding starts in November. Will work with the city to determine what this will take. Have a meeting with Licensing at the end of the month to discuss steps we must take to expand center. Looking to secure funding for early 2025, break ground and potentially open August 2025. Hoping for 6 infant spots, but waiting on licensing feedback

ENROLLMENT FOR PROGRAM YEAR 2023-2024

54

Families Served

62

Children Served

98.4%

Subsidized Enrollment

8.5%

Served Subsidized
Preschool Spaces in
RWC*

36.7%

Served Subsidized 0-2
Spaces in RWC*

32

Children who were
Dual Language
Learners

18

Infants/Toddlers

44

Preschool Children

3

Children with
Exceptional Needs



*Based on the Childcare Needs Assessment 2022 RWC Profile



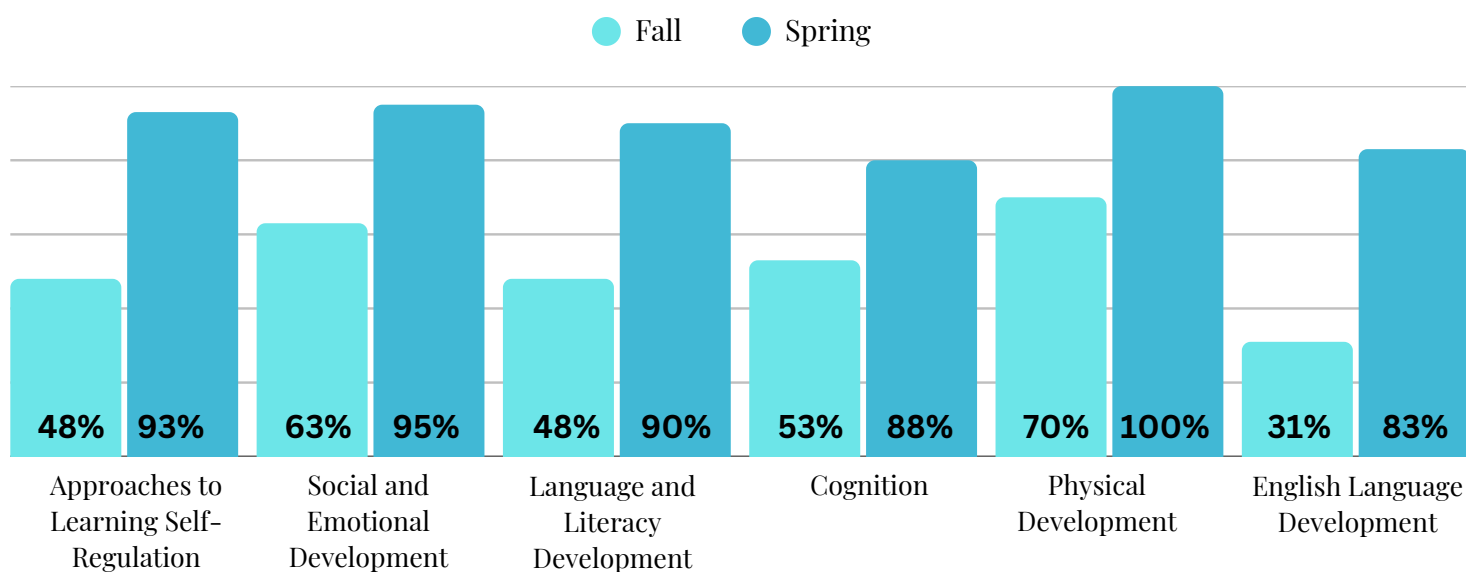
What Quality Means to Us

The Redwood City Child Development Program curriculum focuses on ensuring that children learn effectively by providing an environment that allows all children, including those with special needs, to learn through discovery and play. The basis of our curriculum is the belief that children learn best through their interactions with real materials, children, and adults in a safe and supportive environment.

Research shows that school readiness is linked with children's social and emotional development. RCCDP promotes positive self-esteem by providing a positive and nurturing learning environment that is geared to the level and interests of the children.

DRDP Results for 2023-2024

Fall and Spring 2023-2024 Percentage of
Children At or Above Foundation Expectation



Our focus on program quality include using tools
such as:

- Ages and Stages Questionnaire/ASQ SE
- Desired Results Developmental Profile (DRDP)
- Classroom Assessment Scoring System (CLASS) center-based program assessment
- Environment Rating Scales (ERS)
- QRIS quality coaching and training for staff



Spotlight On:

80%
of Families engaged in RAR
for the first 2 months



Raising a Reader promotes and fosters healthy brain development, parent-child bonding and early language and literacy skills that are critical for academic and life success by engaging parents in a routine of "book cuddling" with their children. Efforts are focused particularly in areas where issues of poverty, low parent education, language barriers, and a lack of interest in reading are prevalent.

The goal of Raising a Reader is to substantially increase the number of families that share picture books and stories with their children frequently and routinely each week.

20%
of families engaged
in RAR from 2-4
months

"Book Cuddling" aka Shared Reading
Raising a Reader uses the term "Book Cuddling" instead of "read aloud" to reflect the manner in which the sharing of books takes place. Book cuddling is the special family-bonding connection that occurs during a shared book experience.



Music Together In School

As part of the Music Together® curriculum, Music Together specialists teach weekly music and movement classes in early learning settings in cooperation with classroom teachers. Classroom teachers then follow through on the weekly sessions, adapting activities to their curriculum needs and interests. Recordings, songbooks, and teaching materials are provided to each classroom and family. Children “bring the music home” for parent-child music play, sharing the songs and activities learned in school.

The Music Together curriculum provides children with the opportunity to learn music in developmentally appropriate ways; supports their language, cognitive, emotional, social, and physical development; enhances the classroom experience; supports family engagement by giving parents enjoyable and significant ways to nurture their children’s development; and enhances happiness and well-being in the school community.

Family Engagement

Family Engagement is one of our Core Values at The Redwood City Child Development Program. We aim to work in partnership with families to create a strong foundation for school and family connection. We work with families to provide resources, develop goals and bridge the gap between home and school.

The RCCDP offers parent workshops and informational meetings on a regular basis throughout the year. We conduct annual surveys in order to determine which topics are of most interest to our parents. Our program has a Parent Advisory Committee (PAC) which consists of a group of parents who come together quarterly to provide support and advice to one another and to the program. The PAC organizes several social events and fundraisers throughout the year.

As an ongoing goal, we aim to engage families in the connection between school and home at all times. Our Music Together and Raising a Reader curriculum programs focus on this area.



Our agency provides a range of family engagement opportunities such as:

- Parent Orientation
- Parent Advisory Committee (PAC)
- Back to School Night
- BINGO for Books
- Family Art Night
- Family Music Night
- Family Summer Raffle Fundraiser



Collaboration and Community

We rely on our community partnerships to provide comprehensive services to all of our families. Through the years, we have and continue to develop important partnerships with local community based organizations to provide access to health, oral health, nutritional, and mental health services to our community.

- **Ravenswood Family Health Center** provides mobile virtual dental health clinics at RCCDP for preventative dental screenings, workshops for parents, and a desensitization program for children with disabilities, behavior challenges, and fear of the dentist.
- **Cortney Richardson LCSW:** provides mental health consultation to meet with staff on a regular basis to discuss children's mental health, behavioral and social-emotional needs. She is available to meet with families to discuss concerns about their children, conflicts in the home, medical issues, grief and loss along with other issues.
- **ICare** sponsored by the Live Oak Lions Club of Menlo Park provides annual vision screening for all of our children. ICare's goal is to catch vision issues early to ensure success at school and in life.



Community Partners 2023-2024

4 C's San Mateo County

City of Redwood City

Fair Oaks Community Center

GGRC Golden Gate Regional Center

Help Me Grow SMC

ICare

Raising a Reader

Ravenswood Family Health Center (VDH)

Redwood City Parks and Recreation

San Mateo County Parks Foundation

San Mateo Public Libraries

San Mateo County Office of Education

San Mateo County Sheriff's Office

WestEd

WorkAbility (Sequoia Union High School